

U. S. DEPARTMENT OF LABOR
WAGE AND HOUR DIVISION
Washington

TITLE 29 - LABOR
CHAPTER V - WAGE AND HOUR DIVISION

IN THE MATTER OF THE RECOMMENDATIONS OF INDUSTRY
COMMITTEE NO. 12 FOR MINIMUM WAGE RATES IN THE
CARPET AND RUG INDUSTRY

WAGE ORDER

Effective March 17, 1941

Part 592 - Minimum Wage Rates in the Carpet and Rug Industry

WHEREAS, the Administrator of the Wage and Hour Division of the United States Department of Labor, acting pursuant to Section 5(b) of the Fair Labor Standards Act of 1938, on May 13, 1940, by Administrative Order No. 50, appointed Industry Committee No. 12 for the Carpet and Rug Industry, composed of an equal number of representatives of the public, employers in the industry and employees in the industry, such representatives having been appointed with due regard to the geographical regions in which the industry is carried on; and

WHEREAS, Industry Committee No. 12, on July 10, 1940, recommended minimum wage rates for the Carpet and Rug Industry and duly adopted a report containing said recommendation and reasons therefor and filed such report with the Administrator on August 7, 1940, pursuant to Section 8(d) of the Act and Section 511.19 of the Regulations issued under the Act; and

WHEREAS, after due notice published in the Federal Register, Henry T. Hunt, Esquire, the Presiding Officer designated by the Administrator, held a public hearing upon the Committee's recommendations at Washington, D. C. on October 2, 1940, at which all interested persons were given an opportunity to be heard; and

WHEREAS, the complete record of the proceeding before the Presiding Officer was transmitted to the Administrator; and

WHEREAS, all persons appearing at said public hearing before the Presiding Officer were given leave to file briefs before October 31, 1940; and

WHEREAS, the Administrator, upon reviewing all the evidence adduced in this proceeding and giving consideration to the provisions of the Act with special reference to Sections 5 and 8, has concluded that the Industry Committee's recommendations for the Carpet and Rug Industry as defined in Administrative Order No. 50 are made in accordance with law, are supported by the evidence adduced at the hearing, and, taking into consideration the same factors as are required to be considered by the Industry Committee will carry out the purposes of Section 8 of this Act; and

WHEREAS, the Administrator has set forth his decision in an opinion entitled "Administrator's Finding and Opinion in the Matter of the Recommendations of Industry Committee No. 12 for Minimum Wage Rates in the Carpet and Rug Industry" dated this day, a copy of which may be had upon request addressed to the Wage and Hour Division, Washington, D. C.;

NOW, THEREFORE, IT IS ORDERED THAT

Section 592.1 - Approval of Recommendation of Industry Committee

The Committee's recommendations are hereby approved and in accordance with such recommendations,

Section 592.2 Wage Rates

Wages at the rates provided in this section shall be paid under Section 6 of the Act by every employer to each of his employees in the Carpet and Rug Industry who is engaged in commerce or in the production of goods for commerce.

- (1) Wool Division. Every employer shall pay not less than 40 cents per hour to each of his employees who is engaged in (a) the spinning, dyeing, finishing or processing of carpet yarns which contain any carpet wool; or, (b) the manufacturing, dyeing, finishing or processing of rugs or carpets under the definition of the Carpet and Rug Industry containing any wool of any kind.
- (2) Other Than The Wool Division. Every employer shall pay not less than 35 cents per hour to each of his employees who is engaged in the manufacturing, dyeing, finishing or processing of all rugs or carpets under the definition of the Carpet and Rug Industry other than those included within the Wool Division of the Industry, and

Section 592.3 Posting of Notices

Every employer employing any employees so engaged in commerce or in the production of goods for commerce in the Carpet and Rug Industry shall post and keep posted in a conspicuous place in each department of his establishment where such employees are working such notices of this order as shall be prescribed from time to time by the Wage and Hour Division of the United States Department of Labor, and

Section 592.4 Definition of the Carpet and Rug Industry and Divisions Thereof

The Carpet and Rug Industry and divisions thereof to which this order shall apply are hereby defined as follows:

- i. As used in this order the term "Carpet and Rug Industry" means:
 - A. The spinning, dyeing, finishing or processing of carpet yarns which contain any carpet wool.
 - B. The manufacturing, dyeing, finishing or processing of rugs or carpets from any yarns or fibres or from grass or paper but not including bath mats or the manufacture by hand of rugs or carpets.
- ii. The term "Wool Division" as used in this order means:
 - A. The spinning, dyeing, finishing or processing of carpet yarns which contain any carpet wool; or,
 - B. The manufacturing, dyeing, finishing or processing of rugs or carpets under the definition of the Carpet and Rug Industry containing any wool of any kind.

iii. The term "Other than Wool division" as used in this order means:

The manufacturing, dyeing, finishing or processing of all rugs or carpets under the definition of the Carpet and Rug Industry other than those included within the Wool Division of the Industry.

Section 592.5 Scope of the Definition

The definition of the Carpet and Rug Industry covers all occupations in the industry which are necessary to the production of the articles specified in the definition including clerical, maintenance, shipping and selling occupations, and

Section 592.6 Effective Date

This Wage Order shall become effective March 17, 1941.

Signed at Washington, D. C., this 28th day of February, 1941.

Sections 592.1 to 592.6 issued under the authority contained in Sec. 8, 52 Stat. 1064; 29 U.S.C., Sup. IV, 208.



Philip B. Fleming, Administrator
Wage and Hour Division
U. S. Department of Labor

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